

MSCEA Board Meeting - May 06

[VIEW RECORDING - 108 mins \(No highlights\)](#)

[New board members approved @ 0:00](#)

The board voted to approve Ashley Mattingly and Ginny Allen as new board members, filling open seats. The group discussed the process for onboarding and orienting new board members.

[General membership meeting plans @ 3:24](#)

The group discussed plans for the upcoming general membership meeting, including voting procedures, providing food and refreshments, and how to find the venue. They aim to make the meeting engaging and drive higher attendance.

[Bargaining updates on premiums and MOAs @ 5:40](#)

The bargaining team provided updates on ongoing negotiations, including discussions around "premiums" (additional pay for certifications/qualifications) and Memorandums of Agreement (MOAs) that modify the contract. There were concerns raised about the district unilaterally implementing premiums without going through the proper bargaining process.

[Legislative update on budget and lawsuits @ 12:20](#)

The group discussed the latest developments in the state legislature, including the approval of a \$680 increase in education funding. They also talked about a \$100,000 lawsuit the state union is pursuing, which some felt was unlikely to succeed.

[Membership and recruitment efforts @ 23:40](#)

The membership coordinator reported on recent recruitment efforts, including signing up 13 new members through early enrollment. The group discussed plans to better onboard and engage new members, as well as incentivize current members to assist with recruitment.

Transportation contract concerns @ 31:00

The group raised concerns about potential changes to the district's transportation contract, including the possibility of the district taking over bus services and rehiring drivers at lower wages. The bargaining team plans to get involved to protect the interests of bus drivers.

Financial review and grant funding @ 1:26:51

The treasurer provided an update on the union's financial status, noting limited reserves but an upcoming financial review. The group also discussed plans to utilize a new grant to fund member recruitment and engagement activities.

Closing and next steps @ 1:47:25

The president thanked outgoing board member Amanda Johnson for her years of service and contributions. The group agreed to continue discussing the grant funding plans at the next meeting.