

CEA General Membership Meeting February 27, 2024

In Attendance:

Rick Morgan
Laurie Guthrie
Amanda Johnson
Sherie LaRue
Toni Hunter
Kevin Luce
Nathan Coutsubos (UniServ Director)

On-Line:

Sherry Shaw
Arin Temple
K.D. Roope(AK NEA)
Nicole Barker

5:31 PM - Meeting called to order - Rick

Motion to approve the Agenda with flexibility. Amanda- 1st, Toni - 2nd. Approved.

President Update - Rick Morgan:

- Rick showed election results for CEA Board of Directors and Member at Large. RA results; Kendra Miner and Rick Morgan will be State Paid Representatives from Region VII and Mary Parrish will be using CEA's seat and paying her own way.
- The paycheck PEHT Insurance withdrawal grievance was being dropped. Legal didn't think we would win the grievance and with finances so low because of low membership it was decided to drop. .
- February Membership Blitz, let Mandy talk about it in the Membership Committee Report.
- Health Insurance Committee details. Carla was not able to attend so Rick let us know that a newsletter will be coming. End of March is the deadline for providers to submit claims to PEHT.
- Arctic Winter Games. Schools will be used to house the participants. Make sure all of your personal belongings are removed from the rooms that will be used for housing.

Committee Reports:

- Rights (Sherry Shaw) - working on a few things.
- Sunshine (Amanda Johnson) - No Money.
- Health Insurance (Carla Croghan) - Carla not present. Rick gave the report. Fewer complaints with Premera. Problems with ebms (PEHT) claims.
- Sick Leave Bank (Mary Parrish) - Mary not present. Rick believes there is 2,400 hrs left.
- Orientations/Mixers (Toni Hunter) - No money. May GM BBQ is May 10th. Sherry Shaw will get food donated.

- Membership (Mandy Swarthout) - 19 new members from the February membership blitz.
- Help Fund (Sherie LaRue) - [I have no notes from this report].
- Scholarship (Sherry Shaw) - Scholarship applications should go out this week. Giving 1 \$ 600.00 Scholarship this year and the deadline is May 1st.
- Bargaining (Chad Swarthout) - Chad not present. Rick giving a report. Nothing new. Chad and Rick are discussing changes for next bargaining.
- PACE (Amanda Johnson) - Don't believe there will be enough votes in the legislature to override the Governor's veto.
- By-Laws (Gavin Gaffney) - Gavin not present. No report.
- Board of Directors (Chad Swarthout) - Chad not present. No report.

Treasurer's Report - Linda Stotler:

Linda is not present. Rick gave the report. We're poor! Linda and Rick are reviewing everything including some past accounts that had been forgotten about. K.D. Roope, AK NEA CFO, is coming to our building to assist.

New Business:

1st Reading - FY25 CEA dues increase. Vote will be at the May 10th GM meeting. The magic membership number to reach is 630 FTE members. We currently have 529 members. Not all of them are 1.0 FTE. CEA private Facebook page has the correct proposal language.

1st Reading - Constitution addition Article IV, section 1(c). Terms, Powers and Duties of the Officers for President.

President's stipend/reimbursement per IRS mileage rate.

Arin Tempke made a motion to vote on the yellow highlighted paragraph on the Terms, Powers and Duties of the Officers specifically the President.

Toni Hunter 2nd the motion. Motion passed. None opposed.

Another motion was made by Sherie LaRue to modify wording to " The President shall be reimbursed for automobile expenses".

Kevin Luce 2nd the motion. Motion passed. None opposed.

Kevin Luce made a motion to change "if membership reaches 630 FTE " to "depending on membership being over 60% FTE at the December and May Executive Board meetings".

Sherie LaRue 2nd the motion. Motion passed. None opposed.

Laurie Guthrie made a motion to remove the last sentence in the revised paragraph "No reimbursement shall be given in June". Motion passed. None opposed.

Arin Tempke made a motion to move this by-law change as written to be voted on by the general membership at the May 10th meeting.

Kevin Luce 2nd. Motion passed. None opposed.

1st Reading, Constitution addition Article, IV, section 5(c) - Terms, Powers and Duties of the Officers for Treasurer.

Rick Morgan made a motion to change the yellow highlighted paragraph to match the President's in reference to the membership number changing from 630 FTE to 60% FTE of membership to be decided at the December and May Executive Board meetings.

Kevin Luce 2nd the motion. Motion passed. None opposed.

Laurie Guthrie made a motion that this proposal be brought to vote at the May 10th General Membership meeting.

Kevin Luce 2nd the motion. Motion passed. None opposed.

- NEA-Alaska Board meeting March 28-29. Will be held down in Juneau.
- Right 201 Training March 29-30. Team has been chosen.

Good of the Order/Member Comments:

None.

Adjournment:

Laurie Guthrie made a motion to adjourn.

Kevin Luce 2nd the motion.

7:08 Meeting Adjourned.